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Nuova Algis S.r.l.

PROCEDURES AND PROCESSES FOR RESPONSIBLE PROCUREMENT

INDEX

- 1 - General Principles
- 2 - Scope of Application
- 3 - Objectives related to responsible procurement procedures and processes
- 4 - Our commitment to suppliers
- 5 - Expectations towards our suppliers
- 6 – Information and communication about responsible procurement procedures and processes



1 - General Principles

Nuova Algis S.r.l. requests its suppliers to implement effective management systems to achieve the social, environmental, and governance objectives they have committed to. The management system must ensure the existence of policies and procedures to achieve these objectives and to measure and monitor performance over time. Nuova Algis S.r.l. also encourages its suppliers to collaborate to identify further opportunities to improve responsible business practices along the supply chain and to continuously enhance performance for responsible procurement.

2 - Scope of Application

These rules apply to all suppliers and contractors of Nuova Algis S.r.l and its affiliates, as well as to all products and services purchased by Nuova Algis S.r.l., with some additional expectations for raw material suppliers. We strongly encourage our suppliers to promote the requirements of these rules within their supply chains.

3 - Objectives related to responsible procurement procedures and processes

Background

The objective of Nuova Algis S.r.l. is to design and produce the best products. To this end, it commits to using only raw materials, products, and parts that have been responsibly sourced and produced, and that all of this is documented accordingly. In support of this objective, we will collaborate with our suppliers to:

- Manage an agile supply chain that supports our corporate responsibility policies.
- Develop sourcing solutions in line with customer needs and expectations, current legislation, and broader stakeholder interests.
- Create long-term value and reduce risks for our company, our suppliers, and stakeholders.

We will achieve these objectives by defining responsible procurement standards and by collaborating, innovating, and integrating responsible procurement into our business processes. We will collaborate with our suppliers by requiring them to meet environmental, social, and governance standards, especially those regarding health and safety, human rights, ethical, and environmental standards described below. We encourage our suppliers to collaborate with us to identify and develop continuous improvements to the performance of our responsible procurement program. Nuova Algis S.r.l defines its supply chain as the goods and services purchased and used in its operations. This includes primary materials for production. Responsible Procurement is a key principle of Nuova Algis S.r.l's purchasing approach and is systematically considered alongside factors such as price and quality.

4 - Our commitment to suppliers

To improve outcomes, Nuova Algis S.r.l. will provide:

- **Collaboration:** working with suppliers to improve responsible business practices in the areas of environmental, social, and governance standards, particularly regarding health and safety, human rights, ethical, and environmental standards. This may include joint assessments, such as site visits, to assess performance against the Code. For raw material suppliers, we will also share our knowledge of independent certification schemes and assist them in achieving the standard.



- **Support:** assisting suppliers in identifying activities that do not meet the Code requirements and in promptly improving conditions.
- **Prioritization:** focusing on parts of the supply chain where the risk of not meeting the Code requirements is highest and where the most improvement can be achieved.
- **Respect:** conducting business with suppliers fairly, objectively, transparently, and professionally. This includes treating suppliers' employees at our facilities according to the same work practices applied to our own staff.
- **Promotion:** taking action to support responsible supply chain practices in our industry.
- **Communication and Training:** ensuring all our employees are aware of the Code and that purchasing managers are adequately trained.
- **Improvement:** reviewing the program and practices at regular intervals to ensure they contribute to our vision of responsible procurement.

5 - Expectations towards our suppliers

Suppliers are strongly encouraged to collaborate with Nuova Algis S.r.l. to identify further opportunities to improve responsible business practices in the areas of environmental, social, and governance standards, especially regarding health and safety, human rights, ethics, and environmental management along the supply chain. Raw material suppliers are also encouraged to follow one of the independent certification paths.

- **Health and Safety:** Nuova Algis S.r.l. is actively committed to achieving a zero-incident and injury goal, as well as general workplace well-being. This is supported by health and safety policies and procedures that promote our philosophy. Nuova Algis S.r.l. requires its suppliers to eliminate all workplace injuries among their employees and in the community and to adhere to the standards of the Health and Safety Policy.
- **Human Rights:** Nuova Algis S.r.l. respects all human rights of employees and local communities and is committed to promoting these principles among its suppliers, as outlined in Nuova Algis S.r.l.'s Human Rights Policy. Nuova Algis S.r.l. requires its suppliers to develop and implement policies and procedures to ensure respect for all human rights in their activities and those of their suppliers. The supplier must always comply with the highest requirements, whether they are applicable laws, the Human Rights Policy, or these rules. Where local laws prohibit the supplier from supporting certain aspects of the human rights policy, the supplier must act in accordance with local laws while seeking to respect human rights.
- **Ethics:** Nuova Algis S.r.l. is committed to fair, ethical, and transparent business practices. Nuova Algis S.r.l. is committed to using legally and sustainably sourced raw materials and not purchasing materials that contribute to funding armed conflicts and abuses. Nuova Algis S.r.l. requires its suppliers to maintain and enforce a corporate policy that requires adherence to ethical business practices and adopts the principles outlined in the Anti-Corruption Guidelines and the Business Conduct Code.

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6 - Information and Communication about Responsible Procurement Procedures and Processes

The above will be communicated to all our suppliers and will be available to them on the Nuova Algis S.r.l. website.